

SAFETY, HEALTH AND ENVIRONMENT POLICY

PS_eng rev.01 of 23.03.2024 attachment to DVR current edition

The Management of **OFFICINA TOGNI SRL** considers the Policy for Safety, Health and the Environment, a factor for the achievement of company objectives and for the satisfaction of all internal and external operators with whom the company relates.

OUR COMMITMENTS

- Draw on the relevant Technical Standards, Good Practices (INAIL, ISPESL, UNI, CEI, etc.) in the environmental field and the guidelines issued at national level;
- Carry out its activities by safeguarding the environment, the health and safety of its employees, customers, suppliers and stakeholders considering all internal and external factors relevant to the context of its organization;
- Eliminate hazards and reduce risks to occupational safety and health in the optics of preventing accidents and occupational diseases;
- Pursue continuous improvement in the management of Safety, Health at Work and the Environment in order to increase its performance through an approach based on the assessment of risks and opportunities at all stages of the processes and at all levels of the organization;
- Ensure adequate human resources and investments to carry out the technical, organizational and managerial interventions necessary for the achievement of the objectives of safety, health and environmental protection;
- Design and conduct the plant and the plant in such a way as to ensure safety, health and the protection environment;
- Analyze the risk of accidents by adopting appropriate measures to limit any consequences and to ensure the safety of workers, the population and the surrounding environment;
- Promote training in safety, occupational health and consider the environment as an essential and integral part of the professional path;
- Define and promote within the Company the objectives contained in this Policy and the related implementation programs;
- Implement procedures to monitor the application of this Policy also through periodic audits to verify the implementation and adequacy of the measures adopted;
- Ensure that staff are informed and involved knowingly, directly and through their representatives, in the pursuit of objectives.
- In particular with regard to the commitment to limit the environmental impact of processing through innovation and continuous improvement of the performance of its processes and technologies, pursuing the most efficient use of raw materials and energy sources, the least production of waste and the reduction of emissions where possible.
- Promote greater awareness among staff about environmental sustainability and climate impact.

THE OBJECTIVES:

- **Maintaining the safety and healthiness of the workplace;**
- **Control and, where possible, reduce the risk of accidents, missed accidents and occupational diseases;**
- **Control of the work and reduction of the risky behavior of employees, contractors and transporters through a series of dedicated tools such as field observations and the encouragement of the collection and timely management of reports on safety and environmental protection;**
- **Adequacy and effectiveness of workers' training activities;**
- **Maintain and try to improve the environmental impact of the company's activities in regard to energy and water consumption, quality of water discharge, production waste, noise and atmospheric emissions, use of hazardous substances, and the transportation of products and vehicular traffic.**

This Policy Document provides a framework of reference for the setting of specific objectives for safety, occupational health and the environment; it is made known to all staff by posting on company bulletin boards and it is made available to interested parties and to anyone who requests it.